



Organizational Support Opportunities

Chief Counsel's Office provides legal support for the Missouri Highways and Transportation Commission, the department's bi-partisan governing body. *Career Areas: Law, Legal Studies, Paralegal*

Community Relations communicates the department's news, issues and other important information and educational programs in a clear and consistent manner. *Career Areas: Public Relations, Marketing, Journalism, Photography, Graphic Design, Videography*

Governmental Relations provides information to legislators and analyzes state and federal legislation that affects the department's operations and activities. *Career Areas: Public Administration, Political Science*

Organizational Results facilitates the department's strategic and business planning, and coordinates agency performance measurements. *Career Areas: Business Administration, Human Resources, Management, Mathematics, Statistics*

Audits and Investigations investigates employee grievances; helps prevent fraud, waste and abuse; and reviews department operations for economy, efficiency and compliance. *Career Areas: Auditing, Criminal Justice, Law Enforcement, Investigator*

Trade and Non-Degree Positions Exciting opportunities within MoDOT's various divisions also exist for individuals with a high school diploma, GED or technical training such as secretarial, computer design drafting, electronics, heavy equipment, highway and bridge maintenance, mechanical, automotive and construction.

Risk Management coordinates employee safety programs and addresses issues of worker's compensation and automobile liability programs. *Career Areas: Risk Management, Business Administration, Public Administration, Safety Management*

Information Systems handles implementation and support for all computer applications, programming and automation systems. *Career Areas: Computer Science, Computer Information Systems, Business Administration, Mathematics*

Human Resources manages all employment, policy development, training, career development and salary issues. *Career Areas: Business Administration, Human Resources/Personnel Management*

Employee Benefits manages the department's employee benefit program and distributes information to members. *Career Areas: Business Administration, Finance, Marketing*

Equal Opportunity and Diversity directs the department's Affirmative Action program and other initiatives aimed at achieving and maintaining a diverse workforce. *Career Areas: Business Administration, Human Resources/Personnel Management*

Employee Benefits

MoDOT offers a comprehensive package of benefits including:

- Low-cost health insurance for employees
- Free retirement plan
- 10 hours paid vacation each month
- 12 paid state holidays each year
- 10 hours paid sick leave each month
- Tuition reimbursement
- Cafeteria Plan
- 40-hour work week
- Overtime, paid or compensatory time
- Flexible work schedule
- Wide range of career options
- Professional registration fees reimbursement

Apply Online

MoDOT is an Equal Opportunity Employer. We are committed to equal employment opportunities without regard to age, race, creed, religion, sex, national origin or disability status.

For more information on current job openings or to complete an employment application, visit our Web site at: www.modot.mo.gov then click on job opportunities or call Human Resources at 1-877-605-1435!



Missouri Department of Transportation
Equal Opportunity and Diversity Division
1320 Creek Trail Drive
P.O. Box 270
Jefferson City, MO 65102
Phone: 573.526.5611
Fax: 573.526.5918

1-888 ASK MODOT (275.6636)
Equalopportunity@modot.mo.gov
www.modot.org

Explore your Opportunities with MoDOT



E007.070

Explore the Opportunities with MoDOT

Overseeing the nation's seventh largest transportation system is no small task. You may think that the only thing we do at the Missouri Department of Transportation is design, build and maintain roads and bridges. Well, we do, but there is so much more. MoDOT has more than 6,000 employees in various positions requiring varying levels of education. These employees are divided into several areas and all work toward accomplishing the department's mission of providing a world-class transportation experience that delights our customers and promotes a prosperous Missouri.

If you are interested in the challenges of maintaining one of the nation's largest transportation systems, then you should consider MoDOT in your next career move.

System Delivery Opportunities

Construction and Materials supervises all new highway and bridge projects; monitors Disadvantaged Business Enterprise contracts; and oversees material specifications, geological-technical investigation and quality assurance reviews. *Career Areas: Chemistry, Civil Engineering, Exploration Drilling, Civil Engineering Technology, Construction Technology, Surveying*

Right of Way oversees the acquisition of real estate for highway construction, manages properties, controls outdoor advertising struc-



tures, regulates junkyards and administers the Scenic Byway program. *Career Areas: Real Estate, Business Administration, Finance, Advertising/Sales*

Bridge prepares plans and specifications for all of Missouri's bridge design projects, reviews plans for the rehabilitation or replacement of locally-owned bridges using federal funding and conducts inspections of both existing bridges and the materials used in making them. *Career Areas: Civil Engineering, Drafting/CADD*

Design prepares detailed construction plans; performs studies to determine the impact of highway projects on the environment and pre-historic and historic cultural resources; and ensures compliance with federal and state laws pertaining to these cultural, natural and social resources. *Career Areas: Civil Engineering, Archaeology, Drafting/CADD, Environmental Engineering, Environmental Science, Geographic Information Systems, Statistics, Mathematics, Civil Engineering Technology, Surveying, Computer Science, Electronics*

Transportation Planning handles long-range planning, manages the department's transportation improvement program and prepares the official state map. *Career Areas: Business Administration, Civil Engineering*

Highway Safety coordinates traffic safety programs and, as a part of the Missouri Coali-



tion for Roadway Safety, supports efforts to reduce fatal and serious injury accidents on Missouri roadways. *Career Areas: Business Administration, Public Administration, Civil Engineering*

Traffic reviews accident data; implements signing, striping, lighting and traffic signal operations; performs work zone management, incident management, traffic studies, freeway management, emergency response management, access management and permitting; and administers motorist assist programs and intelligent transportation systems. *Career Areas: Civil Engineering, Construction Technology, Civil Engineering Technology, Sign Manufacturing*

Highway Maintenance oversees Missouri's highway system, rest areas, roadsides and roadside parks. Bridge maintenance inspects, paints and repairs all span-type bridges throughout the state. *Career Areas: Highway Maintenance, Bridge Maintenance/Painting, Building Maintenance/Repair, Civil Engineering, Agriculture, Landscape Management*

Multimodal oversees the funding and administration of state and federal programs for aviation, railroad, transit and waterway facilities. *Career Areas: Railroad Construction/Maintenance, Civil Engineering Technology, Surveying, Civil Engineering, Airport/Transportation Planning, Business Administration, Public Administration*

Motor Carrier Services provides information, credentials and permits, and enforces

safety for commercial motor carrier operations on Missouri's public highways. *Career Areas: Accounting, Business Administration, Criminal Justice*

System Facilitation Opportunities

General Services handles a variety of duties, such as purchasing and management of the department's fleet and facilities. *Career Areas: Building Maintenance/Design, Business Administration, Accounting, Finance, Purchasing, Aviation, Mail Services*

Resource Management develops the department's performance-based budgets and helps facilitate the efficient and accountable use of fiscal resources. *Career Areas: Business Administration, Accounting, Finance, Economics*

Controller's Office manages all of the department's accounting, financial reporting and financial policy development. *Career Areas: Business Administration, Accounting, Finance, Economics*

