



The Missouri Department of Transportation

Equal Employment Opportunity (EEO) 2013 Contract Compliance Workshop

Proposed Itinerary (subject to change)

Tuesday, February 19th

7:00-8:00	Registration/Breakfast	12:00-2:00	Lunch Guest Speaker- Don Hillis MoDOT Assistant Chief Engineer
8:00-8:45	Welcome Rose A. Lucas MoDOT, Senior Civil Rights Specialist, St. Louis, MO Lester Woods, Jr. MoDOT External Civil Rights Director, Jefferson City, MO Guest Speakers Warren Withlock , FHWA, Associate Administrator for Civil Rights Donald Hillis , MoDOT Assistant Chief Engineer Edward Hassinger , MoDOT District Engineer, St. Louis, MO		Award Ceremony- Motivation /Informational Speaker (TBD)
8:45-9:00	Break into Sessions	2:15-3:30	Session III (A) – FHWA/MoDOT Contractor Compliance Program Donnetta Cole , MoDOT Senior Civil Rights Specialist, Kansas City, MO Missy Stuedle , MoDOT Senior Civil Rights Specialist, Jefferson City, MO
9:00-10:15	Session I (A) – MoDOT’s Mentor/Protégé Program April Hendricks-Brown , MoDOT Senior Civil Rights Specialist, St. Louis, MO George Philips , Philips & Associates Inc., President, Ballwin, MO Mark Meyer, P.E. Intuition and Logic, Owner/Mentor Duane Burrell , Sabur Surveying, Inc., Owner/Protege		Session III (B) The Federal Highway Title VI, ADA & LEP Nondiscrimination Program Lester Finkle , FHWA, National Title VI Program Coordinator Angela Sutton , MoDOT Intermediate Civil Rights Specialist, Jefferson City, MO
	Session I (B) Prevailing Wages, Wage Rates/Questions & Answers Mitch Volkart , Assistant Director, Wage & Hour Missouri Department of Labor, Jefferson City, MO	3:30-3:45	Afternoon Break
10:15-10:30	Morning Break	3:45-5:00	Session IV (A) “How To Do Business with the MRCC” (Panel Discussion) Lester Woods, Jr. MoDOT External Civil Rights Director, Jefferson City, MO Harry V. Moppins, Jr. Lambert-St. Louis International Airport Assistant Director of Community Programs – DBE Program Elke B. Campbell , Metro Supplier Diversity Program, Manager, St. Louis, MO Phillip Yelder , City of Kansas City Human Relations Director, Kansas City, MO
10:30-11:45	Session II (A)- USDOT’s Small Business Transportation Resources Centers and Lending Programs Tammy Armond , Central Region-SBTRC, Project Director, Little Rock, AR Gary Alexander , Small Business Administration (SBA) Program Business Opportunity Specialist		Session IV (B) Technical Assistant Guide For Federal Construction Contractors Dorothea Scott , U.S. DOL, ESA OFCCP, St. Louis, MO
	Session II (B)-DBE Program Overview Martha Kenley , FHWA, National DBE Program Manager	5:00-7:00	Prime/DBE “One-On-One” Hors d’ oeuvres and refreshments

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7:30-8:00	Registration/Breakfast	10:35-12:30	“MoDOT’s Disparity Study” Lester Woods, Jr. <i>MoDOT External Civil Rights Director, Jefferson City, MO</i>
8:00-8:15	Opening Remarks Rose A. Lucas <i>MoDOT, Senior Civil Rights Specialist, St. Louis, MO</i>		Linked Deposit Program André Grinston, MBA, <i>Office of State Treasurer Business Development Manager</i>
8:15-9:15	MoDOT’s DBE Supportive Services (Panel Discussion) George Philips, <i>Philips & Associates Inc., President, Ballwin, MO</i> David Dickey, <i>Philips & Associates Inc. Vice-President, Ballwin, MO</i> Donnetta Cole, <i>MoDOT Senior Civil Rights Specialist, Kansas City, MO</i>		“St. Louis District Major Projects” Current Projects Greg Horn, <i>MoDOT Project Director, St. Louis, MO</i> James Gremaud <i>MoDOT Transportation Project Manager</i>
9:15-9:30	Morning Break		Future Projects Tammy Armond, <i>Central Region-SBTRC, Project Director, Little Rock, AR</i> Bill Schnell, <i>MoDOT Assistant District Engineer</i>
9:30-10:30	DBE Commercial Useful Function (CUF) Rose A. Lucas <i>MoDOT, Senior Civil Rights Specialist, St. Louis, MO</i> April Hendricks-Brown, <i>MoDOT Senior Civil Rights Specialist, St. Louis, MO</i>		Design Build Projects Angela Fuerst, <i>MoDOT Design Build Project Manager</i>

Internet Café’

Bid Requirement/Bid Submittal Process

Danica Stovall-Taylor, MoDOT Estimate and Review Engineer, Jefferson City, MO

DBE Certification Process

Kristi Hixson, MoDOT Senior Civil Rights Specialist, Jefferson City, MO

Recruitment Resources Booth Displays

Gary Taylor, Job Point Program Director, Columbia, MO

Julie Tibbs, Youth Build, St. Louis, MO

Vivian Martain, CPC, St. Louis, MO

Gwen Crimm, AGC Placement Coordinator, St. Louis, MO

Business Booth Displays

Green and Associates, LLC, Alan Green (Full Service Insurance/Bonding)

The Littlejohn & Associates Agency, LLC, Randy Littlejohn (Full Service Insurance/Bonding)

Prudential, Robert Houston, Financial Professional

MoDOT Procurement, Teresa Mount, Sr. Procurement Agent

Linked Deposit Program, André Grinston, MBA, Office of State Treasurer, Business Development Manager

Linn State Technical College, Diane Heckemeyer

COMTO-St. Louis/Kansas City, MO, Shirlyn Myles & Albert Byrd

Missouri Certification Committee (MRCC)

Small Business Administration (SBA) Program Business/USDOT’s Lending and Bonding Programs